

## Department Overview

Sandoval County Fire Department (SCFD) was established through the Fire Administrative Ordinance in 2005 by the Sandoval County Board of Commissioners. The department was established with the purpose of fire and EMS response –and patient transport- throughout the unincorporated areas. SCFD Fire Administration oversees 8 fire districts, 20 fire stations, 240 volunteers, 12 career firefighters, 5 command staff and 2 Administrative assistants. SCFD has two stations that house the career firefighters (Station 21 located in Santa Ana Pueblo east of Santa Ana Golf Course and Station 43 located off the east I-25 frontage road one mile north of highway 165 (I-25 exit 242).

## Goals and Objectives

Because of the distances covered and the limited number of responders, a fire residency provides the department additional staffing for both fire and EMS response in the southern Sandoval county area as well and the outlying areas. The program will provide a firefighter resident the ability to obtain experience, training, and education. The goal of the program is to jump start a career for a firefighter. Completion of this program prepares the resident for potential full time opportunities with any fire or emergency medical services agency in the future.

## Benefits Package

Rent free individual dorm style rooms with use of kitchen, dayroom, laundry facilities, computer, fax, printer, satellite TV and a fully equipped fitness facility.

On the job training, responding to fire and EMS calls along side career and volunteer firefighters to build marketable skills and gain valuable experience .

- Nominal Fee Incentive Pay Program
- VFIS Health coverage for on the on duty injuries or illnesses.
- 24/7 Life Insurance Policy
- No cost training opportunities

Fire residency programs across the country have provided a pathway into a career in the fire service by providing training, experience and mentorship.



**SCFD Station 21  
Santa Ana Pueblo**

## Fire Residency Program



### Mission Statement

The dedicated volunteers and career members of the Sandoval County Fire Department serve our citizens & guests in the urban, rural and tribal communities. We preserve life, property and the environment through quality service & education, and with compassion & safety.

314 Melissa Rd  
Bernalillo, NM 87004  
505-867-0245  
[www.sandovalfire.org](http://www.sandovalfire.org)  
505-867-0245

## Commitment Required

Resident Firefighters are asked to give the department a two-year commitment. The reason for the commitment is related to the cost and time required to have each Resident Firefighter trained to perform the duties that are required. If for some reason you cannot achieve this, you could be responsible to repay the department for related costs.

The department is currently equipped to house 3 Resident Firefighters. Privacy is limited as all Resident Firefighters and career staff share common areas and a common sleeping area. The fire station is a public building which brings in meetings and station tours from time to time. The ability to coexist with others is an important part of being a Resident Firefighter

## Program Requirements

- Must be eighteen (18) years of age upon appointment.
- Must possess a high school diploma or equivalent.
- Must possess and maintain a New Mexico Class E Driver's License, or capable of obtaining one upon appointment.
- Must pass a background check.
- Must be able to perform the essential functions of a firefighter/EMT.
- Must be enrolled in a college fire science or EMS degree program that is approved by the Fire Chief and maintain 12 minimum credits per semester and maintain a GPA of at least 2.5.
- IFSAC Firefighter I certification is preferred. If an applicant does not have an IFSAC Firefighter I they will be required to obtain it within 6 months.
- EMT-Basic is preferred. If an applicant does have a New Mexico EMT-Basic license they will be required to obtain it within one year.
- Must pass the Sandoval County Fire Department Physical Abilities Test before acceptance into the resident program.

## How to Apply

- Obtain and submit a Sandoval County Volunteer Firefighter Application, a resume, and copies of your certifications.
- Applications and supporting documentation can be submitted:

In Person  
Sandoval County  
Fire Administration  
314 Melissa Road  
Bernalillo NM 87004

Or

By Mail:  
Sandoval County  
Fire Administration  
P.O. Box 40  
Bernalillo, NM 87004

- Additional information about the program can be obtained by calling 505-867-0245 or e-mail [jmaxon@sandovalcountynm.gov](mailto:jmaxon@sandovalcountynm.gov)
- Qualified applicants will be invited to participate in an oral interview by the Fire Chief or designee. The Fire Chief will make the final selection.

**Deadline to apply for  
Fall 2013  
is August 1, 2013.**