

**LABOR RELATIONS BOARD MEETING
REGULAR MEETING MINUTES
COMMISSION CHAMBERS
August 26, 2016 – 9:00 a.m.**

1. CALL TO ORDER

The meeting was called to order at 9:04 a.m. by the Chair, Ted Baca.

2. PLEDGE OF ALLEGIANCE

Pledge of allegiance was led by Chair Baca.

3. INTRODUCTIONS & ANNOUNCEMENTS

Chair Baca introduced the members of the board. He stated that there were no new announcements.

4. APPROVAL OF AGENDA

Board member Frank Marquez made a motion for approval of the agenda. Motion second by board member Marilyn Hill. Motion passed 3 – 0.

5. APPROVAL OF MINUTES: August 2, 2016 Special Meeting

Board member Marilyn Hill made a motion for approval of the minutes for the meeting held on August 2, 2016. Motion second by Frank Marquez. Motion passed 3 – 0.

6. CERTIFICATION OF RESULTS OF AUGUST 18, 2016 REPRESENTATION
ELECTION SANDOVAL COUNTY DETENTION

Chair Baca asked who would be presenting and Dina Holcomb replied that she would. She indicated the board members should have in their binder the results of the secret ballot election along with a sealed packet with all the ballots from the election. In the election there were 56 eligible voters, from among whom 23 voters constituted the 40% threshold required. The actual number of ballots cast was 44 with 40 for representation and four against. Ms. Holcomb stated there was a draft of the Certification to authorize AFSCME as the exclusive representative. She further stated there were no objections to the election, but there were a few challenged ballots. These were deemed not to be an issue because they were from probationary employees and it has been agreed that probationary employees were not eligible to vote. Ms. Holcomb stated she believed we are in concurrence and asked to approve the election results and to certify AFSCME as the exclusive representative for this bargaining unit.

Chair Baca then asked Rob Trombley of AFSCME if the election was accurate and he agreed it was. Chair Baca then replied that he had before him the Certification of Representative resulting from the election held on August 18, 2016. The Certification of Representative indicates the Board hereby certifies that after the New Mexico Coalition of Public Safety Officers disclaimed interest in the bargaining unit, a representation election was held on August 18, 2016, with County Detention Center non-probationary employees in the positions of Detention Officer, Corporal, Sergeant, Front Desk Officer, Mail Officer, Property Officer,

Recreation Officer, and Transport Officer as eligible voters to determine whether exclusive representation by the American Federation of State, County and Municipal Employees (AFSCME) for the purposes of collective bargaining was desired by the eligible employees. The election was conducted pursuant to the Consent Election Agreement entered into by Sandoval County and AFSCME and approved by this Board. A tally of the results was submitted by the Election Supervisor, Rosemary Roybal, following the election. Based on the tally, the Board hereby certifies AFSCME as the exclusive representative of the bargaining unit consisting of all non-probationary employees in the positions of Detention Officer, Corporal, Sergeant, Front Desk Officer, Mail Officer, Property Officer, Recreation Officer, and Transport Officer of the Sandoval County Detention Center and excluding all probationary, confidential, managerial, and supervisory employees. Chair Baca asked for a motion to approve the Certification of Representative. Board member Frank Marquez made a motion to approve; motion second by board member Marilyn Hill. Motion passed 3 – 0.

Board members signed the Certification of Representative and congratulated AFSCME.

7. OTHER BUSINESS

None.

8. PUBLIC COMMENTS

No comments.

9. SCHEDULE NEXT MEETING

Ms. Holcomb stated that there was nothing pending before this board, and there would be no need to schedule another meeting. If and when an issue was filed with the board, all would be contacted to schedule a meeting. Chair Baca then replied that we will schedule a next meeting if and when the need arises with adequate notice to all involved.

11. ADJOURN

Board member Hill made a motion to adjourn. Motion second by Board member Marquez. Motion passed 3 – 0.

Meeting was adjourned at 9:10 a.m.